

SAFETY, HEALTH AND ENVIRONMENTAL POLICY

This policy is always applicable anywhere KVL's operations are carried out.

1. KVL considers effective safety, health and environmental management to be of prime importance to its business and is committed to continuous improvement in performance in all these areas.
2. KVL's overall goal is to protect both people and environment. KVL recognizes that attaining with the absolute goal of causing no harm to people or the environment is extremely challenging and will work with clients, suppliers and the workforce towards achieving this goal.
3. KVL will:
 - Comply with all legislative requirements pertaining to safety, health and the environment as its minimum standard;
 - Pursue high standards of safety, health and environmental management as an integral part of efficient management of the business ensuring that all business decisions take proper account of safety, health and environmental implications;
 - Work with clients to minimize negative and maximize positive environmental impacts from their operations and will conduct its own operations and offer its
 - services in an environmentally responsible manner;
 - Employ a consistent framework for the management of safety, health and environmental issues across all its operations;
 - Maintain and report on clear safety, health and environmental performance indicators including:
 - *Accident and incident performance rates
 - *Attainment of annual safety, health and environmental objectives
 - *Training achievement
 - *Result of safety, health and environmental audits
 - Review and, if necessary, revise this policy on an annual basis.
 - All staff collectively has responsibility for implementing this policy and has a corporate level director to lead the safety, health and environmental function.